

**INT'L ASSOCIATION OF SHEET METAL, AIR, RAIL AND TRANSPORTATION WORKERS LOCAL UNION NO. 33
SERVICE TECHNICIANS AND RESIDENTIAL WORKERS'
VERMILION DISTRICT**

EFFECTIVE: JUNE 1, 2025 - MAY 31, 2026

RESIDENTIAL JOURNEYMEN	TOTAL PACKAGE:	\$32.22
LOCAL INDUSTRY FUND	0.15	(HOURS WORKED)
ANNUITY	6.67	(HOURS WORKED)
NATIONAL PENSION	2.42	(HOURS WORKED)
INTERNATIONAL TRAINING INSTITI	0.12	(HOURS WORKED)
NEMI	0.05	(HOURS WORKED)
SMOHIT	0.02	(HOURS WORKED)
LOCAL TRAINING FUND	0.21	(HOURS WORKED)
HEALTH & WELFARE -	BASED ON FLAT RATE PAYMENT PER TRI-COUNTY	
BASIC TAXABLE		\$22.58
WORKING DUES ASSESSMENT	0.62	(HOURS WORKED)
I.A. WORK ASSESSMENT	0.20	(HOURS WORKED)
HARDSHIP	0.01	(HOURS WORKED)
TARGET	0.07	(HOURS WORKED)
REC FUND	0.05	(HOURS WORKED)
TAKE HOME		\$21.63

RESIDENTIAL TRAINEE

60% PROBATIONARY PERIOD (60 DAYS)	\$13.55	
70% NEXT 12 MONTHS	\$15.81	\$.31 WORK DUES/\$.20 IA ASSESS/\$.01 HARDSHIP/\$.07 TARGET/\$.05 REC = \$15.17 + ALL FRINGES
75% SECOND YEAR	\$16.94	\$.31 WORK DUES/\$.20 A ASSESS/\$.01 HARDSHIP/\$.07 TARGET/\$.05 REC = \$16.30+ ALL FRINGES
85% THIRD YEAR	\$19.19	\$.31 WORK DUES/\$.20 IA ASSESS/\$.01 HARDSHIP/\$.07 TARGET/\$.05 REC = \$18.55 + ALL FRINGES
95% FOURTH YEAR	\$21.45	\$.31 WORK DUES/\$.20 IA ASSESS/\$.01 HARDSHIP/\$.07 TARGET /\$.05 REC = \$20.81+ ALL FRINGES

RESIDENTIAL UTILITY WORKER:

	\$11.29	FIRST 90 DAYS 50% - (BUT NOT LESS THAN MINIMUM WAGE)
55% 91st DAY	\$12.42	\$.31 WORK DUES/\$.20 IA ASSESS/\$.01 HARDSHIP/\$.07 TARGET/\$.05 REC = \$11.78 + Health & Welfare; National Pension Fund 0.05; ITI 0.12; NEMI 0.05; SMOHIT 0.02; 0.05 Local Training
60% SECOND YEAR	\$13.55	\$.31 WORK DUES/\$.20 IA ASSESS/\$.01 HARDSHIP/\$.07 TARGET /\$.05 REC = \$12.91 + Health & Welfare; National Pension Fund 0.05; ITI 0.12; NEMI 0.05; SMOHIT 0.02; 0.05 Local Training
65% THIRD YEAR	\$14.68	\$.31 WORK DUES/\$.20 IA ASSESS/\$.01 HARDSHIP/\$.07 TARGET /\$.05 REC = \$14.04 + Health & Welfare; National Pension Fund 0.05; ITI 0.12; NEMI 0.05; SMOHIT 0.02; 0.05 Local Training

ALL FRINGE BENEFIT CONTRIBUTIONS ARE TO BE REPORTED ONLINE THROUGH THE NATIONAL PENSION FUND INTERNET PAYMENT SYSTEM, WEBSITE AT <https://employers.smwnpf.org/nd/smwnpf01.txt/input>.

IF PAYING BY CHECK PLEASE SEND TO:

NATIONAL FUNDS (NATIONAL PENSION, ITI, NEMI AND SMOHIT)TO:

**S.M.W. NATIONAL FUNDS
P.O. BOX 79321
BALTIMORE, MD 21279**

LOCAL FUNDS TO:

**SHEET METAL WORKERS' LOCAL 33 FUNDS
P.O. BOX 636945
CINCINNATI, OH 45263-6945**