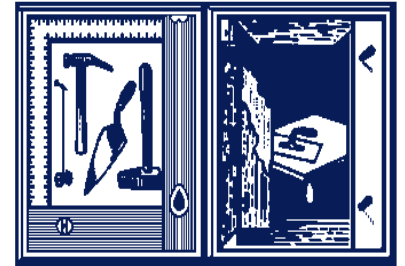




**INTERNATIONAL UNION OF
BRICKLAYERS & ALLIED
CRAFTWORKERS**



**Local #23
Northwest Chapter
Mansfield**

Field Representative – Matt Aberl

WAGE AND FRINGE BENEFITS SCHEDULE:

The OHIO Counties of:

Ashland, Crawford, Hardin, Holmes, Marion, Morrow, Richland, Wayne, and Wyandot.

2025

WAGE AND FRINGE BENEFITS SCHEDULE
46 CBA effective June 1, 2024, through June 30, 2027

**Bricklayer, Blocklayer, Stone Mason, Pointer/Cleaner/Caulker, Tile Layer,
Terrazzo Worker, Cement Mason, Plasterer**
CURRENT CHANGE EFFECTIVE June 1, 2025

TOTAL PACKAGE \$63.64

Taxable **BASE RATE \$37.07**

Tile Helpers Base Rate \$33.82

Foreman Base Rate \$40.77

FRINGE BENEFITS

Health & Welfare	\$10.60 per hr.pd
State Pension	\$7.22 per hr.worked
IUBAC Pension	\$2.60 per hr.worked
IPF PPA	\$2.08 per hr.worked
Annuity BAC Save	\$3.00 per hr.pd
IMI	\$0.64 per hr worked
Apprenticeship	\$0.20 per hr.worked
CISP	\$0.23 per hr worked .

TOTAL FRINGE PACKAGE \$26.57 IUBAC remittance

**Working Dues
DEDUCTIONS FROM WAGES**

Journeyman

I.U. Dues	\$0.64 per hr.pd
OADC Dues	\$1.59 per hr pd
Local 40 Dues	\$0.32 per hr pd
OSBCT	\$0.05 per hr pd

Apprentice

I.U. Dues	\$0.64 per hr.pd.
Oadc Dues	\$0.50 per hr pd
Local 40 Dues	\$0.32 per hr pd.

TOTAL JOURNEYMEN \$2.60 per hr pd.

TOTAL APPRENTICE \$1.46 per hr pd.

APPRENTICE PERCENTAGE WAGE SCALES BAC 23 OH 6/1/25-5/31/26

COUNTIES OF ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE, & WYANDOT

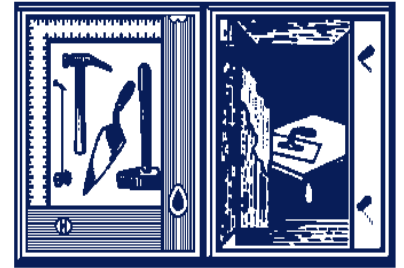
COMMERCIAL RATE

FOR THE CRAFTS OF: TILE, MARBLE & TERRAZZO FINISHERS

TOTAL BREAKDOWN							1ST YEAR		2ND YEAR		3RD YEAR		4TH YEAR		
							1st 6months	2nd 6 months	3rd 6 months	4th 6 months	5th 6 months	6th 6 months	7th 6 months	8th 6 months	Journey Person
							60%	65%	70%	75%	80%	85%	90%	95%	
WAGES			*				\$20.29	\$21.98	\$23.67	\$25.37	\$27.06	\$28.75	\$30.44	\$32.13	\$33.82
I.U. DUES CHECK OFF			*		***		\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64
O.A.D.C. DUES CHECK OFF			*		***		\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$1.59
LOCAL DUES			*		***		\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29
OSBCT			*				\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
FRINGE BENEFITS															
HEALTH & WELFARE				**	***		\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60
STATE PENSION				**	***		\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22
INTERNATIONAL UNION PENSION				**	***		\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60
INTERNATIONAL PENSION FUND (IPF-PPA)				**	***		\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08
APPRENTICESHIP				**	***		\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
INTERNATIONAL MASONRY INSTITUTE				**	***		\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64
BAC SAVE ANNUITY				**	***		\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
CISP				**	***		\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23
TOTAL FRINGES							\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57
TOTAL PACKAGE							\$46.86	\$48.55	\$50.24	\$51.94	\$53.63	\$55.32	\$57.01	\$58.70	\$60.39
			*				Taxable Hourly Rate								
				**			Tax Free Fringes Per Hour								
					***		Total Fringes Per Hour to be remitted								



**INTERNATIONAL UNION OF
BRICKLAYERS & ALLIED
CRAFTWORKERS**



**Local #23
Northwest Chapter
Fremont**

Field Representative – Matt Aberl

WAGE AND FRINGE BENEFITS SCHEDULE:

The OHIO Counties of:

Erie, Hancock, Huron, Ottawa, Sandusky, Seneca

The Islands of Lake Erie North of Sandusky and parts of Wood

2025

WAGE AND FRINGE BENEFITS SCHEDULE

46 CBA effective June 1, 2024, through June 30, 2027

**Bricklayer, Blocklayer, Stone Mason, Pointer/Cleaner/Caulker, Tile Layer,
Terrazzo Worker, Cement Mason, Plasterer**

CURRENT CHANGE EFFECTIVE June 1, 2025

TOTAL PACKAGE \$63.64

Taxable BASE RATE \$38.17

Tile Helpers Base Rate \$34.42

Foreman Base Rate \$41.99

FRINGE BENEFITS

Health & Welfare	\$10.50 per hr.pd
State Pension	\$7.22 per hr.worked
IUBAC Pension	\$2.60 per hr.worked
IPF PPA	\$2.08 per hr.worked
Annuity BAC Save	\$2.00 per hr.pd
IMI	\$0.64 per hr.worked
Apprenticeship	\$0.20 per hr.worked
CISP	\$0.23 per hr worked.

TOTAL FRINGE PACKAGE \$25.47 IUBAC remittance

**Working Dues
DEDUCTIONS FROM WAGES**

Journeyman

I.U. Dues	\$0.64 per hr.pd
OADC Dues	\$1.59 per hr pd
Local 46 Dues	\$0.29 per hr pd
Market Fund	\$1.00 per hr pd.
TOTAL JOURNEYMEN	\$3.52 per hr pd.

Apprentice

I.U. Dues	\$0.64 per hr.pd.
Oadc Dues .	\$0.50 per hr.pd
Local 46 Dues	\$0.29 per hr pd
TOTAL APPRENTICE	\$1.43 per hr pd.

