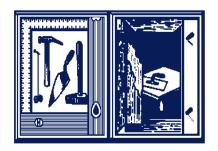


INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS

Local #23 Northwest Chapter Mansfield



Field Representative – Matt Aberl

WAGE AND FRINGE BENEFITS SCHEDULE:

The OHIO Counties of:

Ashland, Crawford, Hardin, Holmes, Marion, Morrow, Richland, Wayne, and Wyandot.

2025

WAGE AND FRINGE BENEFITS SCHEDULE
46 CBA effective June 1, 2024, through June 30, 2027

Bricklayer, Blocklayer, Stone Mason, Pointer/Cleaner/Caulker, Tile Layer, Terrazzo Worker, Cement Mason, Plasterer

CURRENT CHANGE EFFECTIVE June 1, 2025

TOTAL PACKAGE

\$63.64

\$37.07

Taxable **BASE RATE**

Tile Helpers Base Rate \$33.82

Foreman Base Rate \$40.77

FRINGE BE	NEFITS
Health & Welfare State Pension IUBAC Pension IPF PPA Annuity BAC Save IMI Apprenticeship CISP	\$10.60 per hr.pd \$7.22 per hr.worked \$2.60 per hr.worked \$2.08 per hr.worked \$3.00 per hr.pd \$0.64 per hr worked \$0.20 per hr.worked \$0.23 per hr worked.
TOTAL FRINGE PACKAGE	\$26.57 IUBAC remittance

	4 1011
Workin	g Dues
DEDUCTIONS	FROM WAGES
<u>Journeymen</u>	
I.U. Dues	\$0.64 per hr.pd
OADC Dues	\$1.59 per hr pd
Local 40 Dues	\$0.32 per hr pd
OSBCT	\$0.05 per hr pd
<u>Apprentice</u>	
I.U. Dues	\$0.64 per hr.pd.
Oadc Dues	\$0.50 per hr pd
Local 40 Dues	\$0.32 per hr pd.
TOTAL JOURNEYMEN	\$2.60 per hr pd.
TOTAL APPRENTICE	\$1.46 per hr pd.

APPRENTICE PERCENTAGE WAGE SCALES BAC 23 OH 6/1/25-5/31/26

COUNTIES OF ASHLAND, CRAWFORD, HARDIN, HOLMES, MARION, MORROW, RICHLAND, WAYNE, & WYANDOT

COMMERCIAL RATE

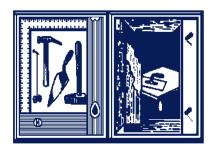
FOR THE CRAFTS OF: TILE, MARBLE & TERRAZZO FINISHERS

						4071	/E A D	OND	E 4 D	000	/E A D	4711	/E A D		
TOTAL BREA	KDOWN					151 \	1ST YEAR		EAR	3RD Y		4TH \			
							2nd 6		4th 6		6th 6	7th 6	8th 6		
						1st 6months	months	3rd 6 months	months	5th 6 months	months	months	months	Journey	
														Person	
						60%	65%	70%	75%	80%	85%	90%	95%		
NAGES .			*			\$20.29	\$21.98	\$23.67	\$25.37	\$27.06	\$28.75	\$30.44	\$32.13	\$33.82	
WAGES						\$20.29	Ψ21.90	Ψ23.07	Ψ23.31	Ψ21.00	\$20.73	\$30.44	φυ2.10	ψ33.02	
I.U. DUES CH	IECK OFF		*		* * *	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	
O.A.D.C. DUE	S CHECK OFF		*		* * *	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$1.59	
OCAL DUES			*		* * *	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	\$0.29	
LOCAL DUES						\$0.29	φ0.29	φυ.29	\$0.29	\$0.29	\$0.29	φ0.29	\$0.29	\$0.29	
OSBCT			*			\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05	
RINGE BENE	<u>EFITS</u>														
HEALTH & WE	 ELFARE			**	***	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	\$10.60	
STATE PENSI	ION			* *	* * *	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	\$7.22	
NTERNATION	NAL UNION PENSI	ON		* *	* * *	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	\$2.60	
NTERNATIONAL F	PENSION FUND (IPF-PP	A)		* *	* * *	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	\$2.08	
APPRENTICE	SHIP			**	* * *	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	
NTERNATION	NAL MASONRY IN	STITU	ΤE	**	* * *	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	\$0.64	
BAC SAVE AN	INUITY			* *	* * *	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	
CISP				**	* * *	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	\$0.23	
TOTAL FRING	ES					\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	\$26.57	
TOTAL PACK	AGE					\$46.86	\$48.55	\$50.24	\$51.94	\$53.63	\$55.32	\$57.01	\$58.70	\$60.39	
			*			avable Hourly Pate									
				* *		axable Hourly Rate ax Free Fringes Per Hou	<u> </u>						-		
						otal Fringes Per Hour to							-		



INTERNATIONAL UNION OF BRICKLAYERS & ALLIED CRAFTWORKERS

Local #23 Northwest Chapter Fremont



Field Representative – Matt Aberl

WAGE AND FRINGE BENEFITS SCHEDULE:

The OHIO Counties of:

Erie, Hancock, Huron, Ottawa, Sandusky, Seneca

The Islands of Lake Erie North of Sandusky and parts of Wood

2025

WAGE AND FRINGE BENEFITS SCHEDULE
46 CBA effective June 1, 2024, through June 30, 2027

Bricklayer, Blocklayer, Stone Mason, Pointer/Cleaner/Caulker, Tile Layer, Terrazzo Worker, Cement Mason, Plasterer

CURRENT CHANGE EFFECTIVE June 1, 2025

TOTAL PACKAGE

\$63.64

Taxable BASE RATE \$38.17

Tile Helpers Base Rate \$34.42

FRINGE BENEFITS

TOTAL FRINGE PACKAGE \$25.47 IUBAC remittance

Foreman Base Rate \$41.99

Workir	ng Dues
DEDUCTIONS	FROM WAGES
<u>Journeymen</u>	
I.U. Dues	\$0.64 per hr.pd
OADC Dues	\$1.59 per hr pd
Local 46 Dues	\$0.29 per hr pd
Market Fund	\$1.00 per hr pd.
TOTAL JOURNEYMEN	\$3.52 per hr pd.
Apprentice	
I.U. Dues	\$0.64 per hr.pd.
Oadc Dues .	\$0.50 per hr.pd
Local 46 Dues	\$0.29 per hr pd
TOTAL APPRENTICE	\$1.43 per hr pd.
TOTAL ATTRENTICE	ф1.45 рсі III ра.

FUND F-PPA)	The state of the s	**	***	Taxabl Tax Fro	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10.50 7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64 \$ 0.23 \$ 49.56) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3 10.50 3 7.22 3 2.60 4 2.08 5 0.64 6 0.20	\$ 2.0 \$ 2.0 \$ 0.0	222 600 08 000 64 20 23	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64 \$ 0.20 \$ 0.23	\$ \$ \$ \$ \$ \$ \$	10.50 7.22 2.60 2.08 2.00 0.64 0.20 0.23 25.47 56.45	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	10.50 - 7.22 - 2.60 - 2.08 - 2.00 - 0.64 - 0.20 0.23	\$ \$ \$ \$ \$ \$ \$ \$	10.50 7.22 2.60 2.08 2.00 0.64 0.20 0.23 25.47
F-PPA)		**	***		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23 25.47	\$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64 \$ 0.20 \$ 0.23) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 7.3 \$ 2.4 \$ 2.6 \$ 0.6 \$ 0.2 \$ 25.4	222 600 08 000 64 20 23	\$ 7.22 \$ 2.60 \$ 2.08 \$ 2.00 \$ 0.64 \$ 0.20 \$ 0.23	\$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08 - 2.00 - 0.64 - 0.20 0.23	\$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23
F-PPA)	JTE	**	***		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64 \$ 0.20 \$ 0.23) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 7.3 \$ 2.4 \$ 2.4 \$ 0.4 \$ 0.5	222 600 08 00 64 20 23	\$ 7.22 \$ 2.60 \$ 2.08 \$ 2.00 \$ 0.64 \$ 0.20 \$ 0.23	\$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08 - 2.00 - 0.64 - 0.20 0.23	\$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23
F-PPA)	JTE	**	***		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64 \$ 0.20 \$ 0.23) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ 7.3 \$ 2.4 \$ 2.4 \$ 0.4 \$ 0.5	222 600 08 00 64 20 23	\$ 7.22 \$ 2.60 \$ 2.08 \$ 2.00 \$ 0.64 \$ 0.20 \$ 0.23	\$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08 - 2.00 - 0.64 - 0.20 0.23	\$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64 0.20 0.23
F-PPA)	JTE	**	***		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64	\$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64) \$ 22 \$ 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	3 10.50 3 7.22 3 2.60 4 2.08 5 0.64 6 0.20	\$ 7.3 \$ 2.0 \$ 2.0 \$ 0.0 \$ 0.1	22 60 08 00 64	\$ 7.22 \$ 2.60 \$ 2.08 \$ 2.00 \$ 0.64	\$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08 - 2.00 - 0.64 - 0.20	\$ \$ \$ \$	7.22 2.66 2.06 2.06 0.64
F-PPA)	JTE	**	***		\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7.22 2.60 2.08 2.00 0.64	\$ \$ \$	7.22 2.60 2.08 2.00	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08 \$ 0.64) \$ 2 \$ 3 \$ 4 \$	7.22 2.60 2.08 2.00	\$ 7.3 \$ 2.0 \$ 2.0 \$ 0.0	22 60 08 00 64	\$ 7.22 \$ 2.60 \$ 2.08 \$ 2.00 \$ 0.64	\$ \$ \$	7.22 2.60 2.08 2.00 0.64	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08 - 2.00 - 0.64	\$ \$	7.22 2.60 2.08 2.00
F-PPA)	JJTE	**	***		\$ \$ \$	7.22 2.60 2.08 2.00	\$ \$ \$	7.22 2.60 2.08 2.00	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08) \$ 2 \$ 3 \$	7.22 2.60 2.08	\$ 7.3 \$ 2.0 \$ 2.0	22 60 08 00	\$ 7.22 \$ 2.60 \$ 2.08	\$ \$	7.22 2.60 2.08 2.00	\$ \$ \$ \$ \$ \$ \$	7.22 - 2.60 - 2.08 - 2.00	\$ \$	7.22 2.60 2.08
F-PPA)		**	***		\$ \$ \$	7.22 2.60 2.08 2.00	\$ \$ \$	7.22 2.60 2.08 2.00	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08) \$ 2 \$ 3 \$	7.22 2.60 2.08	\$ 7.3 \$ 2.0 \$ 2.0	22 60 08 00	\$ 7.22 \$ 2.60 \$ 2.08	\$ \$	7.22 2.60 2.08 2.00	\$ \$ \$ \$ \$ \$	7.22 - 2.60 - 2.08 - 2.00	\$ \$	7.22 2.66 2.00 2.00
		**	***		\$ \$	7.22 2.60 2.08	\$ \$	7.22 2.60 2.08	\$ 10.50 \$ 7.22 \$ 2.60 \$ 2.08) \$ 2 \$ 3 \$	7.22 2.60 5 2.08	\$ 7.3 \$ 2.4	22 60 08	\$ 7.22 \$ 2.60 \$ 2.08	\$	7.22 2.60 2.08	\$ \$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08	\$ \$	7.22 2.60 2.08
		* *	***		\$ \$	7.22	\$	7.22	\$ 10.50 \$ 7.22 \$ 2.60	3 \$	3 10.50 3 7.22 3 2.60	\$ 7.5	22	\$ 7.22 \$ 2.60	\$	7.22	\$ \$ \$ \$ \$	- 7.22 - 2.60 - 2.08	\$	7.2
		* *	***		\$ \$	7.22	\$	7.22	\$ 10.50 \$ 7.22 \$ 2.60	3 \$	3 10.50 3 7.22 3 2.60	\$ 7.5	22	\$ 7.22 \$ 2.60	\$	7.22	\$ \$ \$ \$	- 7.22 - 2.60 -	\$	7.2
FUND		**	***		\$	7.22	\$	7.22	\$ 10.50 \$ 7.22) \$	i 10.50	\$ 7.:	22	\$ 7.22	\$	7.22	\$ \$ \$	7.22 - 2.60	\$	7.2
TIND.		**	***		\$	7.22	\$	7.22	\$ 10.50 \$ 7.22) \$	i 10.50	\$ 7.:	22	\$ 7.22	\$	7.22	\$ \$ \$	- 7.22 -	\$	7.22
					\$		\$		\$ 10.50) \$	10.50						\$	-		
						10.50		10.50				\$ 10.	50	\$ 10.50	\$	10.50			\$	10.50
		**	***			10.50		10.50				\$ 10.9	50	\$ 10.50	\$	10.50	\$	10.50	\$	10.50
									•											
					*		Ť		· ·		•									
	-				+		+		-	- +				•						
	*		* * *		\$	-	\$	-	\$ -	\$	-	\$ -		\$ -	\$	-	\$	-	\$	1.0
	*		***		\$	0.29	\$	0.29	\$ 0.29	\$	0.29	\$ 0.2	29	\$ 0.29	\$	0.29	\$	0.29	\$	0.29
	+				Ф	0.50	Φ	0.50	φ U.5U	* *	0.50	φ U.S	υU	φ 0.50	Ф	0.50	Ф	0.50	Φ	1.5
	*		***		œ.	0.50	•	0.50	¢ 0.50		0.50	¢	-0	¢ 0.50	4	0.50	œ	0.50	¢	1.59
	*		***		\$	0.64	\$	0.64	\$ 0.64	\$	0.64	\$ 0.0	64	\$ 0.64	\$	0.64	\$	0.64	\$	0.6
	*				\$	20.65	\$	22.37	\$ 24.09	\$	25.82	\$ 27.	54	\$ 29.26	\$	30.98	\$	32.70	\$	34.42
	+		\vdash		+ '	00%	6	DO%	70%		15%	80%		00%		90%	,	JO70		
	+				+			250/) hrs) hr		450			250/	Pers	on
					-		_	nths						months			mo	nths		
					1st				3rd 6			5th 6		6th 6	7th					
						1ST Y	EAF	۲	2ND \	/EA	AR	3RI) Y	EAR		4TH YE	AR	2		
	I	I	F	OR THE (CRAF	TS OF T	ILE,	MARB	LE & TERRA	ZZO	FINISH	ERS			I					
RIE, HAN	COC	CK, HI	JRON,	OTTAWA	, SAN					nds	of Lake I	Frie North of S	San	dusky and PAF	RTS (OF WOOD				
KEIN	IIC	/ L I	ZEK	CENI	AG	D⊏ VV.	AG	, E O	CALES	В	AC Z	3 OH 6/	UΊ	/25-5/31	/2	0				
	RIE, HAN	RIE, HANCOO	RIE, HANCOCK, HI	RIE, HANCOCK, HURON,	FOR THE C	FOR THE CRAF	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, CON FOR THE CRAFTS OF T 1ST Y 1st 6months 0 to 1500 hr 60% * \$ 20.65	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, ANT COMME FOR THE CRAFTS OF TILE, 1ST YEAI 1st 2n 6months mo 0 to 1500 hrs 60% 6 * \$ 20.65 \$	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENE COMMERCIA FOR THE CRAFTS OF TILE, MARB 1ST YEAR 1st 2nd 6 6months months 0 to 1500 hrs 60% 65% * \$ 20.65 \$ 22.37	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islan COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAY 1ST YEAR 2ND Y 1st 2nd 6 3rd 6 6months months months 0 to 1500 hrs 1501 to 3000 60% 65% 70% * \$ 20.65 \$ 22.37 \$ 24.09 * * *** \$ 0.64 \$ 0.64 \$ 0.64	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO 1ST YEAR 2ND YEA 1st 2nd 6 3rd 6 6months months months months months months 60% 65% 70% * 20.65 \$ 22.37 \$ 24.09 \$ * * *** \$ 0.64 \$ 0.64 \$ 0.64 \$	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake E COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHI 1ST YEAR 2ND YEAR 1st 2nd 6 3rd 6 4th 6 6months months months months 0 to 1500 hrs 1501 to 3000 hrs 60% 65% 70% 75% * \$ 20.65 \$ 22.37 \$ 24.09 \$ 25.82 * *** *** \$ 0.64 \$ 0.64 \$ 0.64 \$ 0.64	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of S COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RE 1st 2nd 6 3rd 6 4th 6 5th 6 6months months months months months 0 to 1500 hrs 1501 to 3000 hrs 3001 to 4500 60% 65% 70% 75% 80% * \$ 20.65 \$ 22.37 \$ 24.09 \$ 25.82 \$ 27.50	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of Sand COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD Y 1st 2nd 6 3rd 6 4th 6 5th 6 6months months months months months 0 to 1500 hrs 1501 to 3000 hrs 3001 to 4500 hr 60% 65% 70% 75% 80% * \$ 20.65 \$ 22.37 \$ 24.09 \$ 25.82 \$ 27.54	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of Sandusky and PAF COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD YEAR 1st 2nd 6 3rd 6 4th 6 5th 6 6th 6 6months months months months months months months 0 to 1500 hrs 1501 to 3000 hrs 3001 to 4500 hrs 60% 65% 70% 75% 80% 85% * \$ 20.65 \$ 22.37 \$ 24.09 \$ 25.82 \$ 27.54 \$ 29.26	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of Sandusky and PARTS COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD YEAR 1st 2nd 6 3rd 6 4th 6 5th 6 6th 6 7th 6months months months months months months months months months months and the second seco	FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD YEAR 4TH YE 1st 2nd 6 3rd 6 4th 6 5th 6 6th 6 7th 6 6months months months months months months months 0 to 1500 hrs 1501 to 3000 hrs 3001 to 4500 hrs 4501 to 6000 60% 65% 70% 75% 80% 85% 90% * \$ 20.65 \$ 22.37 \$ 24.09 \$ 25.82 \$ 27.54 \$ 29.26 \$ 30.98	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of Sandusky and PARTS OF WOOD COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD YEAR 4TH YEAR 1st 2nd 6 3rd 6 4th 6 5th 6 6th 6 7th 6 8th 6months months of to 1500 hrs 1501 to 3000 hrs 3001 to 4500 hrs 4501 to 6000 60% 65% 70% 75% 80% 85% 90% 90% 90% 90% 90% 90% 90% 90% 90% 90	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of Sandusky and PARTS OF WOOD COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD YEAR 4TH YEAR 1st 2nd 6 3rd 6 4th 6 5th 6 6th 6 7th 6 8th 6 6months months 0 to 1500 hrs 1501 to 3000 hrs 3001 to 4500 hrs 4501 to 6000 60% 65% 70% 75% 80% 85% 90% 95% * * *** \$ 20.65 \$ 22.37 \$ 24.09 \$ 25.82 \$ 27.54 \$ 29.26 \$ 30.98 \$ 32.70	RIE, HANCOCK, HURON, OTTAWA, SANDUSKY, AND SENECA, The Islands of Lake Erie North of Sandusky and PARTS OF WOOD COMMERCIAL RATE FOR THE CRAFTS OF TILE, MARBLE & TERRAZZO FINISHERS 1ST YEAR 2ND YEAR 3RD YEAR 4TH YEAR 1st 2nd 6 3rd 6 4th 6 5th 6 6th 6 7th 6 8th 6 6months months of the following months of the following state of the followin